



Environmental and Sustainability Policy

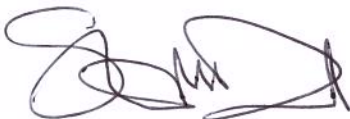
To be the leading engineering, construction and maintenance service provider to the utility infrastructure sectors, Zinfra Group aspires to be recognised as an organisation that delivers environmental and sustainable outcomes.

Zinfra Group recognises the importance of adopting a sustainable approach to our business and to drive environmental performance for the organisation.

Zinfra Group views sustainability as meeting our clients' expectations, contributing to the communities in which we work and minimising impacts on the environment.

Zinfra Group will do this by working collaboratively with our clients and complying with applicable industry and statutory obligations governing the protection of the environment.

Zinfra Group is committed to achieving this by:



Steve MacDonald

Managing Director
March 2015

- **Developing, implementing and continuously improving** the effectiveness and efficiency of our Environmental Management System in conformance with AS/NZS ISO 14001 certification
- **Complying with applicable statutory obligations**, standards, codes of practices and other regulatory requirements relevant to the services we provide
- **Conducting its business in a way that all employees understand** and are accountable for environmental performance in their day to day activities
- **Identifying and minimising risk** by continually assessing, controlling and monitoring environmental aspects and impacts
- **Identifying, setting, monitoring and communicating** realistic environmental performance measures to all employees and stakeholders
- **Working proactively with clients, communities, industries and appropriate agencies** to address environmental issues developing innovative and technological advances that will reduce our impact on the environment with the aim of preventing pollution
- **Identifying innovative and technological advances** that will reduce our impact on the environment.

Zinfra Group requires all employees and subcontractors to take responsibility for environmental issues and the natural environment in which we operate.